

MILAN | TURIN | VERONA | ROME | FLORENCE



Lawyers' **Benefit Corporation**


lexant
LEGALLY YOURS



When the culture of the law
applies to the resilient sustainability of the ant



WE CONTINUE
TO GROW
AND TEAM UP,
WITH A NEW
BUSINESS
MODEL

www.lexant.it/en





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Lawyers' Benefit Corporation

The path toward sustainability is an important choice, implying strong determination and the ability to act competently. As a Lawyers' Benefit Corporation, Lexant has undertaken the commitment to operate for the common good, operating in a responsible, sustainable and transparent fashion, vis-a-vis clients, stakeholders, communities, territories, and the environment, offering highly qualified professional expertise and advisory services.

Lexant, two founders, **Anna Caimmi** and **Andrea Arnaldi**, a team of over seventy skilled professionals, five locations in Italy, three foreign desks, and a global, growing portfolio of loyal clients, has adopted the status of a Lawyers' Benefit Corporation, already several years ago. In a radically evolved landscape of the legal industry, more and more oriented toward digitalization and ESG strategies, Lexant has made a conscious choice to pursue a deep strategic transformation, becoming a recognized model of innovative law firm, ready to accompany clients and stakeholders in a new awareness and growth process.

In addition to being direct expression of sustainability, safety, ethic and transparency values, Lexant assists in the same process those enterprises, banking, financial and insurance institutions, as well as organizations and association, who have opted to step up and get involved, supporting the conceptualization and implementation of an innovative organizational model, conjugating profit objectives with social engagement.

Our objectives transcend accordingly the typical goals of the legal industry, e.g. number of lawyers, offices, billable hours, rates and revenue, etc., expressing first and foremost an innovative mentality: Lexant listens, understands, helps to comprehend, acts. A modus operandi, which is brave for its simplicity, and efficient for its competence, proximity to its clients' needs and goals, and for the results we deliver.

Awareness, persistence, attention and focus on sustainability



Practice areas and expertise

LEXANT'S CROSS-FUNCTIONALITY IS MEASURED IN THE SKILLS, EXPERTISE AND TRACK-RECORD OF ITS LEGAL PROFESSIONALS, AND IN THE FIRM'S MULTIDISCIPLINARY, INNOVATIVE AND CONTEMPORARY PRACTICE AREAS.

COHESION, COMPETENCE AND CURIOSITY MAKE OF LEXANT A UNIQUE PROFESSIONAL REALITY, CLOSE TO ITS CLIENTS, AND INNOVATIVE INTO SUGGESTING EFFECTIVE AND COHERENT SOLUTIONS.

COMMERCIAL & CORPORATE LAW

Support and legal advice as regards sale | purchase of corporate shareholders interests, mergers and acquisitions, extraordinary finance and corporate operations, private equity transactions and listing on regulated markets.

NATIONAL & INTERNATIONAL CONTRACTS

Drafting and negotiation of national and international commercial contracts, comprehensive also of supply chain and intellectual property related agreements.

BANKING LAW

Assistance of clients, i.e. industrial and commercial enterprises, banks and financial institutions, as regards legal and regulatory compliance, as well as national and international banking contracts.

FINANCIAL LAW

Assistance of clients as regards legal and regulatory compliance, structuring, negotiations. contractual documentation, due diligence and legal opinions related to financial transactions.

INSURANCE LAW

Supporting insurance companies and insured enterprises as regards the full insurance law practice and regulatory framework.

LITIGATION & ARBITRATION

Assistance of clients as regards litigation before national and foreign courts in any degree of justice, as well as national and international arbitration proceedings.

LABOR LAW

Providing solutions for any labor law related matters, disputes mediation, composition and litigation, support and guidance for corporate restructuring driven layoffs and reorganizations.

ADMINISTRATIVE LAW

Assistance to private enterprises, government entities, public private partnerships and joint ventures as regards procurements, construction and infrastructure projects and concessions, as well as assistance in litigation before administrative courts.

TAX LAW

Customized, compliant and innovative solutions for national and international tax and accounting matters, and assistance in tax matters related litigations.

BANKRUPTCY & RESTRUCTURING LAW

Legal and judicial assistance as regards enterprises' crisis, insolvency and restructuring, both as regards rules and process provided by the old bankruptcy law, and the new Italian bankruptcy and restructuring legislation, "Codice della crisi di impresa e dell'insolvenza", D. Lgs. 14/2019 ("CCII").

**CORPORATE & FINANCIAL CRIMINAL
LAW-WHITE COLLAR CRIME**

Supporting companies, entrepreneurs and professionals, both preliminarily and in the context of criminal judicial proceedings, in all matters relevant under criminal law.

SPORT & E-SPORT LAW

Assisting athletes, teams and federations to effectively address all sport and e-sport related legal problems, both at amateuriel and professional level.

INTELLECTUAL PROPERTY LAW

Organization and national and international protection of trademarks, patents, industrial designs, intellectual properties, industrial and trade secrets, particularly for the protection of "Made in Italy" in the world.

**EUROPEAN UNION &
COMPETITION LAW**

Legal and tax professional services with regard to the European Union regulatory framework, also with regard to competition law and fair commercial practices, as well as judicial assistance before European Union Courts.

INTERNET E E-COMMERCE LAW

Legal and judicial assistance, at national and international level, with regard to internet, e-commerce and social media matters.

INFORMATION TECHNOLOGY LAW

Legal consulting with regard to information technology, digital security and development and licensing agreements.

FAMILY AND ESTATE LAW

Addressing any matter related related to family law, as well as estate law and generational crisis management and ownership restructuring

ARTS LAW

Legal assistance with regard to all areas of Arts Law,including intellectual property, copyrights, curation, insurance, contracts, art events sponsoring, commercial transactions and protection of cultural heritage and artistic assets.





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Strategic consultants

THIS TIME AND AGE, A LAWYER IS REQUIRED NOT ONLY TO PROVIDE HIGHLY SPECIALIZED SERVICES: A LAWYER MUST BE ABLE TO **OFFER EFFICIENT AND CUSTOMIZED SOLUTIONS**, INNOVATIVE AND AT SAME TIME EFFECTIVELY PROBLEM SOLVING.

AND IT'S FOR THIS REASON, THAT OUR TEAM IS DEDICATED TO CROSS-FUNCTIONAL AND MULTIDISCIPLINARY PRACTICE AREAS.

CORPORATE & LEGAL COMPLIANCE

While running your company, incurring in risk-management challenges, and related sanctions, is highly likely. By studying and implementing a dedicated Corporate Compliance, capable to identify the relevant laws, rules and regulation, based on our legal expertise, mitigating and managing such risks is possible, by implementing organizational practices and legal strategies, focusing on areas such anti-corruption, anti-money-laundering, and, more generally, instruments to ensure business legality and transparency. Strategic choices, that your Lexant Team can conceptualize and customize, based on clients' needs.

ORGANIZATIONAL MODELS 231

Lexant offers consulting services for the implementation of the so called Models 231, such as the adoption of organizational tools to prevent "231 risks" (powers of attorney and delegation of functions; policies and best practices; coordination with other internal control systems), the establishment of the internal monitoring body ("Organismo di Vigilanza"), and the implementation of the whistleblowing system.

PRIVACY, TMT (Technology, Media & Telecommunications) & CYBERSECURITY

Lexant assists companies in the compliance process with national and European laws, rules and regulations, including the EU general data protection regulation (GDPR), in the areas of Information Technology and Privacy, representing clients before national and EU authorities. Likewise, Lexant professionals have developed a specific expertise focused on big data and cybersecurity.

BANKING, FINANCE & CAPITAL MARKETS

Lexant offers proved expertise related to banking and financial contracts and transactions, and related legal, regulatory and tax issues, to enterprises, high-net-worth individuals, banking and financial institutions (including asset management companies, and financial intermediaries and brokerage firms registered under art. 106 of the Italian Banking Law (T.U.B), along with a solid national and international track-record, and introduction to the most reputable players in the industry.

START-UP & INNOVATIVE TECHNOLOGIES

Lexant is your ideal partner in connection with research, development and financing of innovation and new technologies, with a rare national and international footprint, and relationships with the most well known License Technology Offices of renowned Universities, Science, Technology and Innovation Parks, Incubators and Accelerators, and tech-focused investment funds, in Italy and abroad.

REAL ESTATE

Lexant has been for many years active in assisting the management of real estate assets and any investment and transactions related thereto.

SUSTAINABILITY & ESG

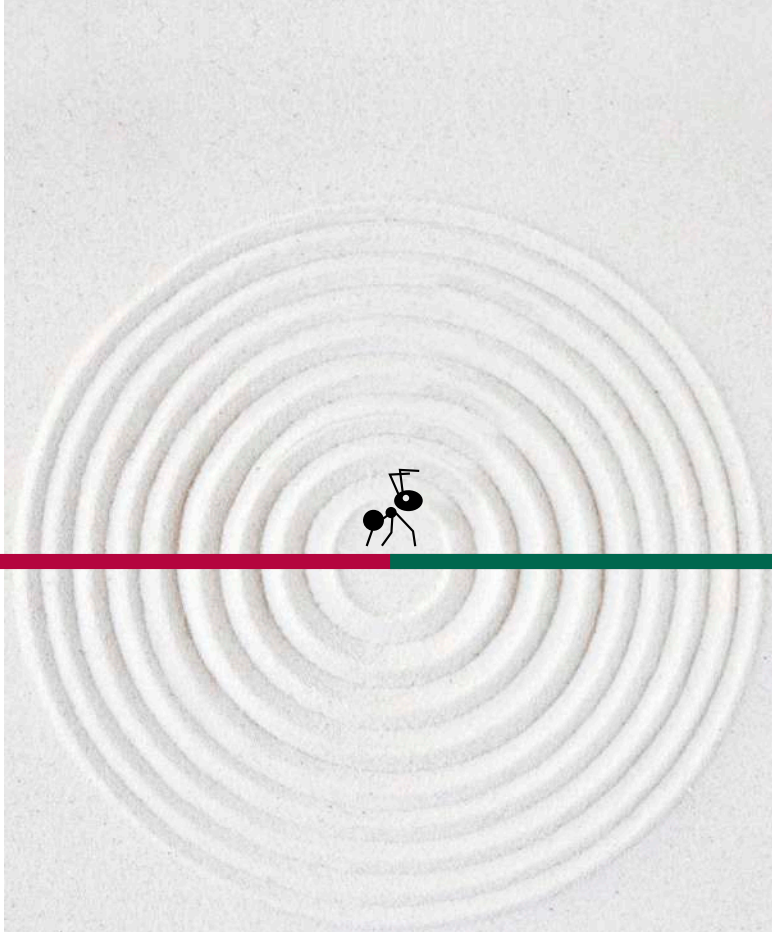
Investing today, for a better future.

Sustainability is both an ethical choices and a step forward vis-a-vis your competition, complying with evolving laws, rules and regulations, in Italy, in Europe and in the world.

Lexant assists both enterprises who wish to initiate a path aimed at ESG strategies, by a careful planning the financing of objectives if sustainable development (SDG), also by transforming into a Benefit Corporation, as well as the banking and institutional investors ecosystem.

And this, throughout all financial transactions and instruments belonging to the sustainability finance context, net-zero transition, as well as ESG, responsible and impact investments.

Our competences and expertise have been recognized by the Italian Stock Exchange, Borsa Italiana, who has recently invited Lexant, as the first truly Italian law firm to become member of the restricted and selected pool of market players, the Capital Markets Sustainable Finance Partnership (<https://www.borsaitaliana.it/finanza-sostenibile/network/partnership.en.htm>), and to initiate the process a signatory of the Principles of Responsible Investments (www.unpri.org).



A NEW LEGAL EQUILIBRIUM.

Lexant, Lawyers' Benefit Corporation. The natural and strategic evolution of our team. A dynamic equilibrium among ethics, sustainability, expertise and globalization, becoming the ideal partner for who's looking for an innovative and tailor made legal representation.

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consult-ant

LEADING YOURS



We connect all your objectives.

Consult-ant is a consulting company offering expertise in all most relevant areas of business and management. A highly competent and qualified professional team, able to accompany you in the most challenging demands of your corporate journey and growth.

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LEADING YOURS
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Consult-ant, new services for your company

CONSULT-ANT, A SUBSIDIARY OF LEXANT, DELIVERS A NEW WAY OF DOING ADVISORY SERVICES FOR ENTERPRISES, A MAGNIFYING GLASS THROUGH WHICH OBSERVING OUR CONSULTING ROLE BY ALL ITS FILTERS: **ADVISORY, ESG VALUES, LEGAL AND TAX.**

A NEW WAY TO APPROACH THE NEEDS OF ENTERPRISES WHICH FINDS ITS ROOTS IN AN INNOVATIVE ABILITY TO ACT AND HELP IN THE AREAS OF TAX CONSULTING, CORPORATE LAW AND TRANSACTIONAL EXTRAORDINARY OPERATIONS.

CONSULT-ANT'S EXPERTISE

TAX

Consult-ant efficiently supports enterprises in addressing their Tax Planning needs, offering solutions under applicable tax laws, both from an advisory standpoint, and in the handling of judicial disputes before tax courts.

M&A AND EXTRAORDINARY OPERATIONS

Thanks to a combination of legal and tax expertise and a creative business-oriented approach, Consult-ant, assists its clients in structuring and execution of any corporate transaction and investment of extraordinary nature, both in Italy and abroad, thanks also to our international desks.

CORPORATE RESTRUCTURING

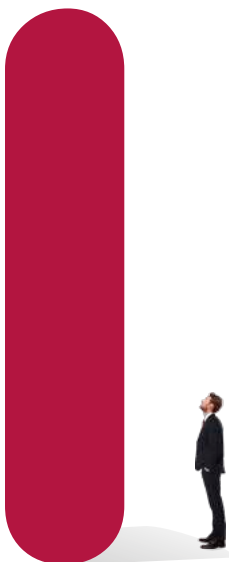
In the event of financial, structural or organizational distress, Consult-ant quickly provides effective support both in preventing and overcoming the crisis situation.

NPE, NPL, UTP

Consult-ant assists banking and financial institutions, institutional investors as well as NPL Trading Transaction & Servicing Platforms, as to any judicial, extra-judicial, regulatory, and loan-management and trading matters, with regard to non-performing exposures ("NPEs"), non-performing loans (NPLs) and unlikely-to-pay loans ("UTPs").

ESG

Consult-ant offers qualified consulting and expertise along with an effective support as regards i. sustainable development goals, innovation and value creation for the enterprise through conceptualization and implementation of ESG, SDG and Circularity Strategies, ii. action, reporting and compliance with national, European and international laws and regulations in the fields of ESG & Sustainability, Net-zero Transition, Circularity and Urban Regeneration, Innovative Eco-Technologies, Renewables, and Sustainable Infrastructure focused, as well as iii. any and all instruments and products related to the ecosystems of sustainable finance, banking, investments and insurance.



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Our covenant

LEXANT, IS ONE OF THE FIRST LAWYERS' BENEFIT COMPANIES IN ITALY. WE HAVE CHOSEN TO PUT PEN ON PAPER, AND HIGHLIGHT IN OUR BY-LAWS THE COVENANT WE HAVE UNDERTAKEN VIS-A-VIS OUR PROFESSIONALS AND EMPLOYEES, OUR CLIENTS, STAKEHOLDERS, AND THE COMMUNITIES WHERE WE OPERATE. OUR STRENGTH COMES FROM AND IS IN OUR PEOPLE, IN EVERYBODY'S QUALITY OF LIFE, IN OUR SENSE OF BELONGING, IN SHARING OUR GOALS, AND, TOGETHER, IN OUR INDIVIDUAL GROWTH, IN THE QUALITY OF OUR WORK AND OUR CARE FOR OUR CLIENTS, AS LEXANT PROPOSES AN INNOVATIVE, ETHICAL, RESPONSIBLE AND TRANSPARENT BUSINESS MODEL.

MENTORING PROGRAM

With our "Mentoring Program" we have the objective to "cultivate" and train in-house young resources and talents, who may join our in the future and be part of our Lexant Team, open and ready to enter the world of the legal profession. The program is open to law school and business school students, who have voiced a vocation for the legal profession, accessing a program, mentored and led by our lawyers, to gradually grow their competences and knowledge, and learn the job, with a 15 hours/week remunerated internship, to be pursued along with their ongoing academic engagements. Every student/intern will also have free access to all educational programs offered by our partner Academy ASK, to attend monthly meetings of Team Lexant, and to attend our events and workshops.



WE TEAM UP

Lexant strongly believes that sports are a fundamental activity to cement important values like ethics, collaborating, and training. For this reason, our firm offers its support to various sport related projects, including: I Tennis Foundation, a project launched by Intesa Sanpaolo to support young promises of Italian tennis with dedicated scholarships; Maraton, a charity marathon, with the participation of Lexant and Il Volo ETS, an association dedicated to research and therapies for children rheumatic diseases (www.ilvolo.org); LXT Esports, e-gamer team supported by Lexant, to call critical attention to issues such as cyberbullying, match fixing, privacy and dieting.

PATRON PROGRAM, TRIENNALE DI MILANO

Through its membership to the Patron Program of the Fondazione La Triennale di Milano (<https://triennale.org/en/patron>), Lexant promotes its interest for the arts, in all forms and expressions, as a factor for the strengthening of culture, conscience and sensitivity.

LEXANT FOR THE PLANET

"Lexant for the planet" is the environment dedicated project launched by Lexant in 2022, to support the non profit organization The Oceancy. An initiative focusing on sea ecosystems, and, at the same time, coastal communities rooted on and living from the sea. First initiative of "Lexant for the planet" in October 2022, supporting the establishment of a mangrove field, in the La Union region of the Philippines, planting 500 mangrove shrubs, which, on year later, are now grown trees pursuing a material CO2 sequestration function.

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Join the club

LEXANT ORGANIZES EXCLUSIVE EDUCATIONAL EVENTS DEDICATED TO ITS CLIENTS. A UNIQUE EDUCATIONAL OPPORTUNITY WHERE PARTICIPANTS CAN RELATE DIRECTLY WITH LEXANT PROFESSIONALS AS TO THE MOST RECENT LEGAL AND REGULATORY DEVELOPMENTS, AND THEIR PRACTICAL APPLICATION.

UNIQUE EVENTS, PURPOSELY STUDIED AND DEDICATED BY LEXANT AND ITS LAWYERS, ALONG WITH ITS PARTNERS. LIKEWISE, ALSO A NETWORKING OPPORTUNITY, FOR A CROSS-FUNCTIONAL, MUTUAL GROWTH.

PUBLICATIONS, ESSAYS, EDUCATION

CONTINUING EDUCATION

Continuing education is the key factor allowing Team Lexant to address the most innovative legal and regulatory developments, and share ideas with managers and various industries professionals.

For this reasons, the Firm shares its competences and expertise, contributing its resources and team members to highly qualified academic and continuing education engagements, and the production of essays and publications about new and relevant legal and regulatory topics.

Thanks also to its newly established Mentoring Program, Lexant is committed to educate and train, in-house, young professionals, with the commitment of its cross-functional team.

THE ANT'S THRILLERS

Professional choices through a young eye: Chiara, intern in a famous law firm, is living experiences which will motivate ethical choices for her future career. Fast reading, engaging thrillers to share with the new generations the relevant goals of a Lawyers' Benefit Corporation. Obviously, always together with our ant.



Our Network

We have learnt from ants
to be a team.

WITH THIS STRONG KNOWLEDGE. LEXANT SUPPORTS ASSOCIATIONS AND IS ENGAGED IN STRATEGIC PARTNERSHIPS IN ITALY AND IN THE WORLD. SUCH INTERACTIONS CREATE VALUE, CONTRIBUTING TO THE SHARING AND DEVELOPMENT OF THE CULTURE OF THE LAW.

ASSOCIATIONS

- **ANDAF**

"Associazione Nazionale Direttori Amministrazione e Finanza", the national associations of Italian chief financial officers. contributed to the continuing education and, professional growth of its members, bringing their experience and needs into the dialogue with government institutions and legislators.

- **AIFI**

The "Associazione Italiana del Private Equity, Venture Capital e Private Debt", established to develop, coordinate and represent institutional investors active in the Italian market.

- **AITI**

"Associazione Italiana Tesorieri d'Impresa", the Italian national association of corporate treasurers, established in 1992, to grow and develop enterprises' financial culture.

- **ASSIFACT**

The "Associazione Italiana per il Factoring", active in research and development of continuing education, institutional representation and promotion of factoring.

- **ACMI**

The "Associazione Credit Manager Italia", established in 1974, the oldest Italian association to organize and protect credit manager professionals in Italy.

- **OIES**

The networking platform for enterprises, team, agencies, media and professionals focusing on export markets, and developing business opportunities.

PARTNERS

- **BORSA ITALIANA, ITALIAN STOCK EXCHANGE**

Through the Capital Markets Sustainable Finance Partnership, it works with a selective pool of partners, including Lexant, the first and only Italian law firm, promotes the development of an innovative culture of sustainable finance with new dedicated contents, tools and networking opportunities for all market participants, with the goal to create for the Italian Capital Market an integrated ecosystem to foster the development of Sustainable Finance solutions.

- **CONSULT-ANT**

A subsidiary of Lexant, it supports enterprises, banks and financial institutions with cross-functional expertise and competences, with regard to M&A transactions, extraordinary operations, corporate restructuring and tax planning.

- **ASK ADVISORY**

A Consulting Company specialized on certification processes as well as implementation and updating of credit management and treasury services, and more generally financial, administrative services.

- **SYNERGY KEY**

A Servicer operating in the business intelligence sector, specialized in the management and recovery of business and financial receivables and NPE.

- **ACADEMY ASK**

An affiliate of Lexant, specialized in an extensive Continuing Education and Training Platform and Calendar, focused on Law, Tax, Credit Management, Treasury, Administration & Finance.



Lexant.
The capable doing of the ants as our inspiration.
The law as our mantra.

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